Nominating Committee Report for Chapter Elections

Election errands for Chapter meeting no. 4, 2022/23.

Background

Chapter meeting no. 4 of the operational year 2022/23 was summoned to conduct business on June 20th, 2023 with election errands on five (5) board member positions and five (5) chapter functionaries. The vacancies profiles were established, communicated through the <u>summon</u> and published on the website with reference document Dr2023-CM-04/001.

According to PhD Statutes <u>Dr2019-CM-01/0002</u>, clause §5.11.3, the nominating committee shall:

a) Interview candidates for the PhD Chapter board and if required, consult third parties for relevant information;b) Propose nominations to the PhD Chapter board. Nominations are established through a single majority of the committee.

Furthermore, according to 11.2 and 11.3 of the Working Directives <u>Dr2019-PB-01/0004</u>, the nominating committee shall:

- Be responsible for preparing election errands and other vacancies appointed by the Chapter meeting with the following scope of work:
 - To promote the elections that are administered during the current year of operation;
 - To collect nominations and candidacies;
 - To interview candidates and verify the candidates' references;
 - To declare statements and reports about the candidates before the Chapter meeting.
- Unless otherwise specified in a separate policy document, shall be considered as ground for recommendations: suitability of a candidate to the vacancy, representativeness, and diversity with regards to gender, study programs, and other backgrounds deemed applicable such as study mode.

Eleven (11) people were nominated for the Chapter board positions and Chapter functionaries before the deadline, coming from the schools of EECS (3), CBH (1), ITM (2), SCI (4), and ABE (1). Eight (8) nominations were accepted: eight (8) for the Chapter board positions and one (1) for the Chapter functionary. One of the nominees who accepted the nominations did not attend the interview.

The seven (7) nominees whose nominations were assessed and reported in this document are:

- Kiran Chhatre for the Webmaster position and the Events Manager position,
- Daniel Araújo de Medeiros for the Chairperson position,
- Andressa Mazur for the Communication Manager position,
- Mohammad Abuasbeh for the Vice Chairperson position,
- Zoé Barjot for the Vice Chairperson position and,
- Ugne Miniotaite for the Education Manager position.

During the interviews, the candidates were also asked if they would consider other vacant board positions and to provide the contact details for reference persons.

With that in mind, the nominating committee would like to state to the Chapter meeting that the following candidates are suitable for the election as board members:

- <u>Kiran Chhatre</u> for the **Webmaster** and the **Events Manager** positions based on his qualities displayed during the interview. He is the current IT responsible of the Lappis Gym Board. He has had experience as a THS Buddy and



working with the KTH AI Society as a member of the student education team. He has also helped in the organization of the TEDx Salong event with KTH Innovation. He also has experience dealing with KTH IT Support, making him a good candidate for the position of **Webmaster**. Kiran is a Marie Curie Scholar, though he stated his next internship would be remote and intends to stay in Stockholm. He is committed to fulfilling the demands of his role while balancing it with occasional short trips required by his funding source.

- Daniel Araújo de Medeiros for the Chairperson position, based on his qualities displayed during the interview. His previous experience related to this position includes being the current Webmaster of the Chapter Board and responsible for the Future Faculty errands and liaison with school councils. In addition, he has been taking notes at the board meetings. He has also been an active member of the ASP Reading Group formed by the Fakultetsrådet at KTH. In his role as Webmaster, he has led efforts to improve and update the information on the Chapter website, e.g. by creating a page for funding requests. He was the main organizer of the social events held by the chapter, including and not limited to Ski Trip, Arcade Night and Laser Tags. He acknowledged some challenges he feels that the board faces and presented his plans to resolve them. He also highlighted his priorities and how he aims to involve and collaborate with school-level councils. His previous experience during his bachelors, having a specialization in Management and work experience dealing with unions in Brazil and working with a NGO provide him with a relevant background. NC was positively impressed with Daniel's energy for the position and his commitment to serving the PhD Chapter. However, NC holds some reservations regarding the formulation of executive plans for the solution of existing problems, due to which the NC highly recommends the election of a Vice Chairperson with strong problem-solving skills.
- Andressa Mazur for the Communication Manager position based on her qualities displayed during the interview. She has relevant experience from working in different organizations during her previous studies in Brazil. Andressa is currently active in the organization committee for a conference hosted at the Chemical Engineering Department at KTH and has been honing her design skills. She describes herself as "crafty." She is comfortable running social media accounts from her previous experience at other organizations. She has held an executive position for 6 months as Program Coordinator for the Junior Program at the Federal Council of Engineering and Agronomy in Brazil. NC was positively impressed with Andressa's insights on teamwork and leadership during the interview and believes she would be an asset to the future Board if elected to this position.
- Mohammad Abuasbeh for the Vice Chairperson position based on his qualities displayed during the interview. He is the current chair of the PhD Chapter and has been since more than 1.5 years. He has also been chairing the ITM PhD Council for the last 2 years. He expressed his willingness only to continue as the vice chairperson to complete projects running- survey and onboarding. He has quite a lot of experience dealing with KTH over the years. He also highlighted how he aims to handover and support the chapter over the next six months and ensure there is proper handover. He has also been the PhD representative at the KTH's University Board. He was also the driving force behind the ITM Survey adapted at EECS. NC was positively impressed with Mohammad's initiative to support the PhD Chapter. However, the NC holds some reservations regarding the candidature. The NC believes that the continuing board and the new candidates have the capabilities to ensure that the projects are completed, with Mohammad supporting in another role or in an advisory role, to allow new blood into the Chapter Board. His unwillingness to consider other positions did not strike positively with the NC along with his unwillingness to consider alternative approaches to continue pursuing existing projects other than running for Vice Chairperson.



- Zoé Barjot for the Vice Chairperson position based on her qualities displayed during the interview. Zoé has been Treasurer of ABE Council since January and has actively participated in organizing events and the student survey project. Her previous experience includes organizing events for the chapter at her engineering school (for as many as 100 people), as well as holding Vice-Chair and Secretary roles in smaller service-oriented associations and managing a football team. Zoé has expressed a desire to get involved with PhD student rights and representation at KTH. NC was positively impressed with her previous organizational experience and believes she would bring a fresh perspective to the Board as a 2nd year PhD student who is driven and interested in representative and community work.
- Ugne Miniotaite for the Education Manager position based on her qualities displayed during the interview. Ugne has a rich experience of being a student representative during her bachelor and master studies in Applied Physics at Chalmers. She brings with her extensive work experience dealing with student representation across Women's organization in Applied Physics at Chalmers, and a society to promote scientific internships in the U.S. She also has experience dealing with issues with both the university and the student unions. She has also been active in the politics at the municipality level previously and has a command of legal and technical Swedish, having translated documents between Swedish and Lithuanian. The NC believes that Ugne brings extensive experience from student representation at Chalmers and working in other universities. She would be a valuable asset to the Chapter with her motivation and experience working across different forums.

Additionally, the nominating committee received a number of nominations for Chapter functionary positions, out of which one (1) nomination was accepted by the nominee:

- Saumey Jain for the position of Master of Ceremonies (DrInK)

Suggestions

Based on the interviews, the nominating committee finds it suitable for the Chapter meeting:

To₁ consider for election, Kiran Chhatre for the position of Webmaster and the position of Events Manager;
To₂ consider for election, Daniel Araújo de Medeiros for the position of Chairperson;
To₃ consider for election, Andressa Mazur for the position of Communication Manager;
To₄ consider for election, Mohammad Abuasbeh for the position of Vice Chairperson;
To₅ consider for election, Zoé Barjot for the position of Vice Chairperson;

To₆ consider for election, Ugne Miniotaite for the position of Educational Manager, and;

To7 consider for election, Saumey Jain for the functionary position of Master of Ceremonies (DrInK)

On behalf of the Nominating Committee,

Vladilena Gaisina

Vladilena Gaisina Chicago, 2023-06-13 Doga Gürgünoglu Ankara, 2023-06-13

Saumey Jain Stockholm, 2023-06-13

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